

### Meeting Minutes

<b>Meeting Type:</b>	Full Board Regular Meeting	<b>Location:</b>	County Building, Room 2E
<b>Date:</b>	October 14, 2014, 8:30am	<b>Address:</b>	1 Bergen County Plaza, Hackensack, NJ 07601

Board Attendance					
	Lynn Bartlett		Ellen Elias	X	Jackie Lue Raia
X	Gina Bizzarro		Deborah Fredericks		Corethia Oates
X	Steven Blumenthal (Chair)	X	Lori Friedman		Maggie Peters
	Mark Bocchieri	X	Patrice Goldfarb		Norah Peck
	Jerry Calabrese	X	Walter Hecht	X	Sharon Rosario*
	Robert Calocino	X	Jayne Jacobson	X	Michele Talamo (Secretary)
X	George Charne (Treasurer)	X	Greg Janz	X	Jim Thebery
X	Jim Connors	X	Lorraine Joewono		Thomas Toronto
	Dominick D'Agosta		Marcia Karrow	X	Vince Vicari
X	Dr. Allan DeGiulio		Bernie Nangle*		Kathy Walsh
	Figen Tabakci*	X	Tedd Kochman		Dr. Kaye Walter
	Etta Denk	X	Shannon Lazare	X	Lou Weiss
X	Martin Devaney (Vice Chair)		Dr. Howard Lerner		Paula Wills
X	Gerry Drummond		John Susino*		
X	Thomas Eastwick	X	Jane Linter		

\* Alternate/Proxy

#### Also in attendance:

Mark Vankampen, NJ-DOL  
 Zelimin Sarwary  
 John Markel, Bergen Risk Managers Inc.  
 Damaris Ramirez, The Healthcare Network Training Center  
 Vince Morelli, Aflac  
 Claire Scarano, Teaneck Women Train and Work  
 Freeholder Tracy Zur, WIB Liaison  
 Brandon Schooner, NJ-DOL

#### ➤ Meeting Opening

- Roll call was taken by T. Molinelli. A quorum was present shortly after roll call.
- A quorum being present, S. Blumenthal called the meeting to order.
- S. Blumenthal led the Pledge of Allegiance.
- A motion made by L. Joewono, seconded by L. Weiss, to approve the minutes of the 7/8/14 meeting as distributed unanimously passed.

#### ➤ Guest Speaker

Patrick Moore GSETA Star Awardee, told his story of success. He left school at 16 years old and got a job in the printing industry. The company eventually went out of business and Patrick went on unemployment. While on unemployment he learned about different fields open to him. Eventually he earned his GED and a certificate in plumbing and has been able to support his family.

#### ➤ WIB Insurance Coverage

John Markel, from Bergen Risk Managers Inc., presented the Public Officials/Employment Practices (Wrongful Acts) Liability coverages for Bergen County WIB Board Members. The Bergen County WIB is a covered entity through the County of Bergen's Self-Insurance Claim Fund. The County of Bergen is Self-Insured for Public Officials/Employment

Practices (Wrongful Acts) Liability coverages. Excess insurance coverage is in place with commercial insurers with varying applicable Self-Insured Retentions. The County of Bergen's Self –Insurance Claim Fund provides Board Members and volunteers with a legal defense for claims arising out of alleged wrongful acts or negligence in the performance of their duties and for which coverage is afforded under the applicable excess insurance forms. Legal representation will be assigned by the County of Self-Insurance Claim Fund (unless the claim is covered by the excess insurance coverage in place with the commercial carriers. It was questioned if WIB and One Stop should buy additional insurance; it was deemed not appropriate or necessary. Also there were questions of liability for Board Member employers; John Markel John Markel was not sure if board members' employer is held harmless under the insurance and would follow up and report back to the Board.

➤ **One-Stop Committee Finance Report**

George Charne presented the budget and quarterly report. It was asked how many interviews were declined by clients, how many clients were placed into employment, and if the clients accepted positions, how long did they stay employed there? This in turn brought up the discussion of getting these answers at Board meetings. Members were invited to attend Committee meetings if they wanted detailed information as an overview is provided at Board meetings.

➤ **WIB Meetings**

WIB meeting times were discussed. We have a robust agenda with multiple committees and initiatives. Does it make sense to meet every other month vs. quarterly? It was decided to allow the Governance Committee and Executive Committee consider this issue and report back at the January meeting.

➤ **Board Actions**

The following resolutions were presented for approval.

- a. No. 2014-01: Authorizing The Designation Of Private Not-For-Profit Entities As Business Representatives
- b. No. 2014-12: Acceptance of State/federal Funds/Youth Symposium Grant
- c. No. 2014-13: Formation of a Governance Committee
- d. No. 2014-14: Acceptance of State/federal Funds/Workforce Learning Link (WLL)
- e. No. 2014-15: Formation of a Business Development Committee

	2014-01	2014-12	2014-13	2014-14	2014-15
<b>Lynn Bartlett</b>					
<b>Gina Bizzarro</b>	Yes	Yes	Yes	Yes	Yes
<b>Steven Blumenthal</b>	Yes	Yes	Yes	Yes	Yes
<b>Mark Bocchieri</b>					
<b>Jerry Calabrese</b>					
<b>Robert Calocino</b>					
<b>George Charne</b>	Yes	Yes	Yes	Yes	Yes
<b>Jim Connors</b>	Yes	Yes	Yes	Yes	Yes
<b>Dominick D'Agosta</b>					
<b>Dr. Allan DeGiulio</b>	Yes	Yes	Yes	Yes	Yes
<b>Figen Tabakci*</b>					
<b>Etta Denk</b>					
<b>Martin Devaney</b>	Yes	Yes	Yes	Yes	Yes
<b>Gerry Drummond</b>	Yes	Yes	Yes	Yes	Yes
<b>Thomas Eastwick</b>	Yes	Yes	Yes	Yes	Yes
<b>Ellen Elias</b>					
<b>Deborah Fredericks</b>					
<b>Lori Friedman</b>	Yes	Yes	Yes	Yes	Yes
<b>Patrice Goldfarb</b>	Yes	Yes	Yes	Yes	Yes
<b>Walter Hecht</b>	Yes	Yes	Yes	Yes	Yes
<b>Jayne Jacobson</b>	Yes	Yes	Yes	Yes	Yes
<b>Greg Janz</b>	Yes	Yes	Yes	Yes	Yes
<b>Lorraine Joewono</b>	Yes	Yes	Yes	Yes	Yes

<b>Marcia Karrow Bernie Nangle*</b>					
<b>Tedd Kochman</b>	Yes	Yes	Yes	Absent	Absent
<b>Shannon Lazare</b>	Yes	Yes	Yes	Yes	Yes
<b>Dr. Howard Lerner John Susino*</b>					
<b>Jane Linter</b>	Yes	Yes	Yes	Yes	Yes
<b>Jackie Lue Raia</b>	Yes	Yes	Yes	Yes	Yes
<b>Corethia Oates</b>					
<b>Maggie Peters</b>					
<b>Norah Peck Sharon Rosario*</b>	Yes	Yes	Yes	Yes	Yes
<b>Michele Talamo</b>	Yes	Yes	Yes	Yes	Yes
<b>Jim Thebery</b>	Yes	Yes	Yes	Yes	Yes
<b>Thomas Toronto</b>					
<b>Vince Vicari</b>	Yes	Yes	Yes	Yes	Yes
<b>Kathy Walsh</b>					
<b>Dr. Kaye Walter</b>					
<b>Lou Weiss</b>	Yes	Yes	Yes	Yes	Yes
<b>Paula Wills</b>					

\* Alternate/Proxy

#### ➤ **Committee Reports**

- **Disability Committee:** Jim Thebery reported in the absence of Kathy Walsh. One of the committees' top priorities is making presentations at chambers of commerce regarding the hiring of people with disabilities. Jim discussed attending a symposium on hiring people with disabilities, sponsored by the Financial Services Alliance for the Disabled and hosted by the Sutherland, Asbill & Brennan in NYC. The new federal regulation requires federal contractors at \$50,000 or more to hire 7% individual with disabilities.
- **Committee Chairs** gave their individual reports and questions were asked. Tammy suggested that the Committee reports be sent out ahead of time to all and that specific questions can then be asked of the various chairs. This would enhance the productivity of the meeting itself.
- **Literacy Committee:** T. Molinelli discussed Learning Link funding and One Stop and Literacy Committee working together. This program would take 250 kids from high risk areas and work with them.
- **Governance Committee:** Being developed and will meet after the beginning of the year.
- **Business Development Committee:** Business Development Committee is developing 7 subcommittees: Transportation Subcommittee, Business Expo Committee, Skill Gaps Committee, Internship Committee, Data Collection, and Regional Planning that other WIB's are working on. There will be a survey of both the employer and employee in North Bergen County.

#### ➤ **Old Business**

T. Molinelli asked that everyone sign the new Conflict of Interest Policy. Greg has hired a new staff member for the WIB who will work 1 day per week.

#### ➤ **New Business**

Lorraine Joewono spoke on senior services.

#### ➤ **Public Comments**

None

#### ➤ **Adjournment**

Meeting was adjourned. The next regular meeting will be at 8:30am on January 13, 2015 at One Bergen County Plaza, Room 2E in Hackensack.