

Meeting Minutes: WDB Full Board

May 10, 2018 | 400 Paramus Road, Paramus, NJ 07652 | Bergen Community College TEC-128

Attendance

Member (Alternate)	Organization	Feb 1	May 10	Sep 13	Nov 1	Total
Adina Yacoub	Bergen County Board of Social Services	X	X			
Allan DeGiulio (Figen Tabakci)	Greater Bergen Community Action, Inc.	X	X			
Amanda Missey	Bergen Volunteer Medical Initiative (BVMI)	X	X			
Anne Prisco (Deirdre Christofalo)	Felician College		X			
Brian Maher	Berkeley College					
Damaris Ramirez	The Healthcare Network					
David Hollenbeck	PSE&G	X	X			
Etta Denk	Bank of America		NA			
George Charne	SAX LLP	X	X			
Gerard Carroll	Bergen County Technical Schools	X	X			
Howard Lerner (John Susino)	Bergen County Technical Schools & Special Services					
Jackie Lue Raia	Fairleigh Dickinson University	X	X			
James Tedesco (Marc Schrieks)	County of Bergen, County Executive	X	X			
Jane Linter	County of Bergen, Human Services					
Jayne Jacobson	SCORE Northeast NJ	X	X			
Jim Thebery	County of Bergen, Disabilities Services	X	X			
Joanne Cimiluca (XXX)	County of Bergen, Economic Development		X			
Joseph Zarro	NJ Department of Education, Bergen County					
Kathy Walsh	Arc of Bergen & Passaic	X	NA			
Kevin Tarantino	SUEZ	X	X			
Lori Margolin (Lisa Fiore)	Goodwill Industries of Greater NY and Northern NJ	X				
Lorraine Joewono	County of Bergen, Senior Services	X	X			
Lynn Bartlett	Housing Authority of Bergen County		X			
Mark Bocchieri	Verizon	X	X			
Martin Devaney	Human Resources Executive	X	X			
Maryann Cavallo	Speech Language Specialist	X	X			
Maxine Becker (Jorge Delgado)	Bergen One-Stop Career Center, DVRS	X	X			
Michael Redmond (Christine Gillespie)	Bergen Community College	X	X			

Michele Talamo	Human Resources Consultant	X	X			
Patrice Goldfarb	Employee Benefits Advisors Group	X	X			
Patrick Welton (Joseph Horowitz)	Residence Inn Marriott Saddle River	X	X			
Paula Wills	Bergen One-Stop Career Center, Employment Services	X	X			
Shannon Lazare	M&T Bank	X				
Thomas Eastwick	Eastwick College	X	X			
Tracy Zur	County of Bergen, Board of Chosen Freeholders	X	X			
Vince Vicari (Kathleen Cronin)	Bergen Small Business Development Center (SBDC)	X	X			
Walter Hecht	WCH7 Consulting	X	X			
Advisory Members (Non-Voting)						
Dan Ritson	Wasch & Ritson LLC					
Greg Janz	Bergen One-Stop Career Center	X	X			
Lou Weiss	WFM Project & Construction Assoc., LLC					
Tedd Kochman	Littler Mendelson, P.C.					
Vincent Morelli	Aflac					
Staff & Standing Guests (Non-Voting)						
Carol Polack	Bergen County Workforce Development Board	X	X			
Donna Todd	Bergen One-Stop Career Center	X	X			
Sandy Sroka	Bergen Community College/Literacy Committee Chair	X	X			
Tammy Molinelli	Bergen County Workforce Development Board	X	X			

Legend: (X) Present; (P) Phone; (NA) Notified Absence; (blank) Un-Notified absence; (-) Not Applicable

Additional Guests: Christine Lipsack, Peter Curley, Maria Gatewood, Michael McPartland, Lisa Cheng, Fara Wilensky, Dwight Threepersons

- **Meeting Opening.** Chairman DeGiulio called the meeting to order at 8:45 AM. Roll call taken by C. Polack. The Pledge of Allegiance was recited and Open Public Meetings Act Statement was read. A. DeGiulio paid tribute to Steven Blumenthal on his untimely death. He described him as a hero to Workforce Development.
- **Election of Officers (Chair & Vice-Chair).** C. Polack distributed the ballots; votes to be tallied by C. Polack, D. Todd and P. Welton.
 - A total of 26 votes were cast.
 - 14 votes are needed to be elected.
 - Mark Bocchieri for Chairperson received 24 votes and is elected.
 - Kevin Tarantino for Vice-Chairperson received 23 votes and is elected.

Election results for Mark Bocchieri, Chairperson as follows:

Vote	Voting Member	Alternate/Proxy	Vote	Voting Member	Alternate/Proxy
	Lynn Bartlett		Y	Jackie Lue Raia	
Y	Maxine Becker	Rafal Kabat		Brian Maher	
Y	Mark Bocchieri			Lori Margolin	Lisa Fiore
Y	Gerald Carroll		Y	Amanda Missey	
Y	Maryann Cavallo		Y	Anne Prisco	Deirdre Chistofalo
Y	George Charne			Damaris Ramirez	
Y	Joanne Cimiluca	Michael McPartland	Y	Michael Redmond	Christine Gillespie
A	Allan DeGiulio *	Figen Tabakci	Y	Michele Talamo	
	Etta Denk		Y	Kevin Tarantino	
A	Martin Devaney		Y	James Tedesco	Marc Schrieks
Y	Thomas Eastwick		Y	Jim Thebery	
	Patrice Goldfarb		Y	Vince Vicari	
Y	Walter Hecht			Kathy Walsh	
Y	David Hollenbeck		Y	Patrick Welton	Joseph Horowitz
Y	Jayne Jacobson		Y	Paula Wills	
Y	Lorraine Joewono		Y	Adina Yacoub	
	Shannon Lazare			Joseph Zarro	
	Dr. Howard Lerner	John Susino	Y	Tracy Zur	
	Jane Linter				

Legend: (Y) Yea; (A) Abstain; (BLANK) Not Voting/Absent

Election results for Kevin Tarantino, Vice-Chairperson as follows:

Vote	Voting Member	Alternate/Proxy	Vote	Voting Member	Alternate/Proxy
	Lynn Bartlett		Y	Jackie Lue Raia	
Y	Maxine Becker	Rafal Kabat		Brian Maher	
Y	Mark Bocchieri			Lori Margolin	Lisa Fiore
Y	Gerald Carroll		Y	Amanda Missey	
Y	Maryann Cavallo		A	Anne Prisco	Deirdre Chistofalo
Y	George Charne			Damaris Ramirez	
Y	Joanne Cimiluca	Michael McPartland	Y	Michael Redmond	Christine Gillespie

Vote	Voting Member	Alternate/Proxy	Vote	Voting Member	Alternate/Proxy
A	Allan DeGiulio *	Figen Tabakci	Y	Michele Talamo	
	Etta Denk		Y	Kevin Tarantino	
A	Martin Devaney		Y	James Tedesco	Marc Schrieks
Y	Thomas Eastwick		Y	Jim Thebery	
	Patrice Goldfarb		Y	Vince Vicari	
Y	Walter Hecht			Kathy Walsh	
Y	David Hollenbeck		Y	Patrick Welton	Joseph Horowitz
Y	Jayne Jacobson		Y	Paula Wills	
Y	Lorraine Joewono		Y	Adina Yacoub	
	Shannon Lazare			Joseph Zarro	
	Dr. Howard Lerner	John Susino	Y	Tracy Zur	
	Jane Linter				

Legend: (Y) Yea; (A) Abstain; (BLANK) Not Voting/Absent

- Presentation by Stephen Yurchak, Superintendent of North Arlington School District on the Early College Program.** This program allows juniors to embark on their Associate Degrees in high school by attending Bergen Community College. Students then go on to New Jersey City State University after HS graduation for a Bachelor's Degree at no or a lowered cost. The District funded this program at no cost to students. Next year, Clifton and Kearny will be sending students. T. Zur inquired which Bergen towns have been contacted to participate. S. Yurchak said Rutherford, Lyndhurst, Fairlawn and Hasbrouck Heights are considering the program.
- Approval of Consent Agenda.** On a motion made by M. Talamo, seconded by M. Bocchieri, and a quorum present, the following resolutions were approved:

No.	Res. No.	Subject	Amount/Summary
1.	2018-07	Approval of Minutes: February 1, 2018	Approve the minutes of the previous meeting as distributed.
2.	2018-08	Acceptance of Reports & Resolutions	Acknowledge receipt of BCTS oversight resolutions.
3.	2018-09	Acceptance of Funds	Accept funding allocations/rescissions pursuant to notices.
4.	2018-10	Authorize Contract Award	Authorize an award of contract for the out-of-school youth program, for program year 2018-2019.

M. Devaney made a motion to pull the minutes from the Consent Agenda because he had a correction – he cast a “nay” vote on the Consent Agenda, rather than a “yea” as noted. M. Becker made a motion to approve the revision, seconded by M. Talamo and unanimously approved. The remaining items were approved by the following roll call vote:

Vote	Voting Member	Alternate/Proxy	Vote	Voting Member	Alternate/Proxy
Y	Lynn Bartlett		Y	Jackie Lue Raia	
Y	Maxine Becker	Rafal Kabat		Brian Maher	
Y	Mark Bocchieri			Lori Margolin	Lisa Fiore
Y	Gerald Carroll		Y	Amanda Missey	
Y	Maryann Cavallo			Anne Prisco	Deirdre Chistofalo
Y	George Charne			Damaris Ramirez	
Y	Joanne Cimiluca	Michael McPartland	Y	Michael Redmond	Christine Gillespie
Y	Allan DeGiulio *	Figen Tabakci	Y	Michele Talamo	
	Etta Denk		Y	Kevin Tarantino	
Y	Martin Devaney		Y	James Tedesco	Marc Schriecks
Y	Thomas Eastwick		Y	Jim Thebery	
Y	Patrice Goldfarb		Y	Vince Vicari	
Y	Walter Hecht			Kathy Walsh	
Y	David Hollenbeck		Y	Patrick Welton	Joseph Horowitz
Y	Jayne Jacobson		Y	Paula Wills	
Y	Lorraine Joewono		Y	Adina Yacoub	
	Shannon Lazare			Joseph Zarro	
	Dr. Howard Lerner	John Susino	Y	Tracy Zur	
	Jane Linter				

* Abstained on consent agenda item No. 4 | Legend: (Y) Yea; (A) Abstain; (BLANK) Not Voting/Absent

The revision to the minutes were approved by following roll call vote:

Vote	Voting Member	Alternate/Proxy	Vote	Voting Member	Alternate/Proxy
Y	Lynn Bartlett		Y	Jackie Lue Raia	
Y	Maxine Becker	Rafal Kabat		Brian Maher	
Y	Mark Bocchieri			Lori Margolin	Lisa Fiore
Y	Gerald Carroll		Y	Amanda Missey	
Y	Maryann Cavallo			Anne Prisco	Deirdre Chistofalo
Y	George Charne			Damaris Ramirez	
Y	Joanne Cimiluca	Michael McPartland	Y	Michael Redmond	Christine Gillespie
Y	Allan DeGiulio *	Figen Tabakci	Y	Michele Talamo	
	Etta Denk		Y	Kevin Tarantino	
Y	Martin Devaney		Y	James Tedesco	Marc Schriecks
Y	Thomas Eastwick		Y	Jim Thebery	
Y	Patrice Goldfarb		Y	Vince Vicari	
Y	Walter Hecht			Kathy Walsh	
Y	David Hollenbeck		Y	Patrick Welton	Joseph Horowitz
Y	Jayne Jacobson		Y	Paula Wills	
Y	Lorraine Joewono		Y	Adina Yacoub	
	Shannon Lazare			Joseph Zarro	
	Dr. Howard Lerner	John Susino	Y	Tracy Zur	
	Jane Linter				

- **One Stop Director's Report.** D. Todd reported that funding for the next fiscal year has not been released by the state. For the current year, we will begin a wait list in approximately two weeks for ITAs. The Out-of-School Youth program has written 31 ITAs and is projected to write 15 more by the end of June. One graduate from a Welding ITA has obtained a job in the area; 2 others have just completed their ITA training and will be assisted with job search. The One-Stop is in the process of modifying G-Jobs to 2 ½ weeks, and moving clients afterwards into case-management. Graduation for the HSE program is scheduled for 7:30PM, at Bergen Academies on June 19th. L. Bartlett initiated a discussion concerning the disincentives for welfare recipients to accept employment, including loss of housing, child care benefits, etc. A step off program in conjunction with the One-Stop is under consideration, pending funds.
- **Treasurer's Report.** C. Charne reported fiscal data as of March 29, 2018. 75% of the \$7.95 million budget has been obligated to date. The decrease in grant funds was offset by assistance from the County and District. Adult activities represent 49.9% of the total budget; Youth 20.8%, WFNJ 17% WLL 3.2%, Administration 8.6%.
- **Presentation.** T. Zur and A. DeGiulio recognized T. Molinelli for 15 years of service as Executive Director of the Workforce Development Board.
- **Committee Reports.**
 - **Business Development.** K. Tarantino reported the recent Alternative Career Paths event drew 120 high school students, their parents, educators and workforce development professionals. Sponsored by North Jersey Partners, the event was supported by businesses seeking to inform students about careers and training opportunities other than college. The underlying theme was you may choose a different career path but you can find fulfilling employment. T. Zur said she received positive feedback from parents.
 - **Disabilities Committee.** B. Fitzgibbons, co-chair, reported the Committee met in January and will target transportation as its key focus. Housing, employment and transportation are the largest concern areas, but transportation ties into both. There are many options. Several attended the EZ-Ride summit, which featured services from Access Link and NJ Transit. There are currently no current drivers from Uber and Lyft with cars retrofitted for wheelchairs. He stressed hiring people with disabilities is no different than hiring anyone else who is qualified for that position.
 - **Project SEARCH.** C. Polack said last year's class had a 95 percent placement rate. The interns at Holy Name will run this year's media event. Some of the students will do video resumes rather than written ones.
 - **One Stop Committee.** T. Molinelli reported RFPs for Youth and Welfare were issued. For the Youth program, it will focus on completion of the HSE. One-Stop staff will work with youth on the training and job search portion. The Executive Committee has recommended the contract be awarded to the one vendor who submitted, Greater Bergen Community Action, Inc. The Board accepted the Executive Committee's recommendation on Consent Agenda item No. 4. T. Eastwick nominated S. Sroka, who co-chairs the One-Stop Committee, to be on the Board. T. Molinelli said Federal law says BCC must be a part of the WDB but that doesn't preclude having two positions. As a courtesy she would like to ask Dr. Redmond for his input, as C. Gillespie participates in his stead. S. Sroka could possibly be a non-voting member.

- **BEN.** C. Polack said J. LueRaia spoke about FDU programs and C. Gillespie will talk about BCC's in the future. Horizon Blue Cross Blue Shield gave a presentation on Cobra and insurance. It could be very expensive to the departing worker if handled wrong at time of termination. BCBS has walk in centers to advise people. Future topics include cybersecurity, and a presentation from the women's carpenters' union is planned. C. Polack thanked BCC for supporting them in Lyndhurst.
- **Executive Director's Report.** T. Molinelli said there five new board members being presented to the County: Alex Prodomo, ZeroChaos; Linda Wolf, FizGig, Nicole Sachs, Brian Fitzgibbons, President/CEO Heightened Independence & Progress; and John Fugazzie, Neighbors Helping Neighbors. In coordination with North Jersey Partners, the WDB will host 75 businesses and business leaders, in identifying and training the millennial workforce, and a group of millennials. The WDB is developing an award to recognize Steve Blumenthal's contribution to workforce development. T. Molinelli sits on Together North Jersey which is researching how to market tourism in the Northern part of NJ. She initiated a listening tour with top area hospitals to learn what type of skills they seek in staffing. The hospitals want experienced, not entry level workers. She and G. Janz are participating with DFD for welfare reform. The WDB is exploring holding a Career Fair/Job Fair for students in high school, where businesses can educate them about the various opportunities in their firms.
- **Election of Officers (Chair & Vice-Chair).** A. DeGiulio announced the results of the election for positions taking office July 1, 2018.
 - For Chair: M. Bocchieri received 24 votes. For Vice Chair, K. Tarantino received, 23 votes.
- **New Business.** V. Vicari said the Small Business Development Center had a great block chain event on April 26th, featuring speakers who deal with key patent issues. The Center is collaborating in Philadelphia, which features Irish Businesses. This sold out event includes over 500 and there are plans to do this in NJ.

Jim Thebery said this is a milestone year for the Division of Disabilities, which was founded 40 years ago by the Freeholders. There will be an event at the Fiesta to celebrate. He also asked the group to think about businesses or individuals they want to celebrate at the Salute to Champions.

M. Becker said DVR is taking advantage of mental health first aid training at the One Stop. This free training helps front line workers identify and assist with mental health issues. Companies are welcome to participate.

- **Adjournment.** M. Talamo made a motion to adjourn at 10:40 am, seconded by T. Zur, and unanimously approved. The next meeting will be held Thursday, August 9, 2018 at 8:30 AM.