

Why Should My Company Hire Employees with Disabilities?

Tax Incentives	You can receive a tax credit from \$2,400 – \$9,600 for hiring a skilled employee with a disability. Removing architectural barriers may also qualify you for a tax break.
Training Grants	When you hire an employee with a disability, you may qualify for a grant to cover part of the cost of your new employee’s on-the-job training.
Lower Turnover	According to a recent U. S. Chamber of Commerce survey of 279 companies, attendance of employees with disabilities is better than that of the average employee. Also, case studies indicate that employees with disabilities are much more satisfied with their work, resulting in lower turnover.
Affordability	Accommodating employees with disabilities is affordable. <ul style="list-style-type: none"> • Almost 50% of the accommodations needed by workers with disabilities cost nothing. • Of those accommodations that require costs, an average expenditure is about \$600. • The New Jersey Division of Vocational Rehabilitation Services (Bergen County Office), the Bergen County Division on Disability Services, the New Jersey Commission for the Blind and Visually Impaired, as well as state and local rehab facilities, are good sources for assistance in achieving successful accommodations, and they often help pay for some of the expenses.
No-cost Consultation	We will work with you—at no cost—to identify your current and future needs and match the right employee to the right job. We maintain close contact with these employees to ensure that they are adjusting to their jobs and that you are satisfied.
Support Services	The following support services are available in Bergen County: <ul style="list-style-type: none"> • Bergen County Workforce Investment Board (WIB) • Bergen One-Stop Career Center • New Jersey Division of Vocational Rehabilitation Services (Bergen County Office) • Bergen County Department of Human Services • Bergen County Division on Disability Services • Numerous private and non-profit agencies in the community that support both employers and employees with disabilities
Local Contacts	Your Bergen County Business Resource staff will be happy to answer your questions. <div style="display: flex; justify-content: space-around;"> <div style="text-align: left;"> <p>Sybrina Blissett Business Services 201-329-9600, ext. 5515</p> </div> <div style="text-align: left;"> <p>Maribel Fermin Employer Services 201-329-9600, ext. 5518</p> </div> </div>

TOGETHER WE CAN MAKE A DIFFERENCE.

BE KNOWN AS A “COMPANY THAT CARES”